

SCP	£ (Annual)	Monthly Salary	Hourly Rate	Grades	
4	Deleted 1st October 2013			Grade 1	
5	12,435	1,036	6.45	164 - 229 NJC points	
6	12,614	1,051	6.54		Grade 2
7	12,915	1,076	6.69		230 - 254 NJC points
8	13,321	1,110	6.90		
9	13,725	1,144	7.11	Grade 3	
10	14,013	1,168	7.26	255 - 299 NJC points	
11	14,880	1,240	7.71		
12	15,189	1,266	7.87		Grade 4
13	15,598	1,300	8.08		300 - 359 NJC points
14	15,882	1,324	8.23		
15	16,215	1,351	8.40		
16	16,604	1,384	8.61		
17	16,998	1,417	8.81	Grade 5	
18	17,333	1,444	8.98	360 - 419 NJC points	
19	17,980	1,498	9.32	158 - 186 Hay points	
20	18,638	1,553	9.66		
21	19,317	1,610	10.01		Grade 6
22	19,817	1,651	10.27		420 - 479 NJC points
23	20,400	1,700	10.57		187 - 222 Hay points
24	21,067	1,756	10.92		
25	21,734	1,811	11.27		
26	22,443	1,870	11.63	Grade 7	
27	23,188	1,932	12.02	480 - 539 NJC points	
28	23,945	1,995	12.41	223 - 264 Hay points	
29	24,892	2,074	12.90		
30	25,727	2,144	13.33		
31	26,539	2,212	13.76		Grade 8
32	27,323	2,277	14.16		540 - 599 NJC points
33	28,127	2,344	14.58		265 - 313 Hay points
34	28,922	2,410	14.99		
35	29,528	2,461	15.31		
36	30,311	2,526	15.71	Grade 9	
37	31,160	2,597	16.15	600 - 659 NJC points	
38	32,072	2,673	16.62	314 - 373 Hay points	
39	33,128	2,761	17.17		
40	33,998	2,833	17.62		
41	34,894	2,908	18.09		Grade 10
42	35,784	2,982	18.55		660 - 719 NJC points
43	36,676	3,056	19.01		374 - 443 Hay points
44	37,578	3,132	19.48		
45	38,422	3,202	19.92		
46	39,351	3,279	20.40	Grade 11	
47	40,254	3,355	20.86	720 - 779 NJC points	
48	41,148	3,429	21.33	444 - 526 Hay points	
49	42,032	3,503	21.79		
50	42,931	3,578	22.25		
51	43,861	3,655	22.73		Grade 12
52	44,743	3,729	23.19		780 - 849 NJC points
53	45,655	3,805	23.66		527 - 645 Hay points
54	46,570	3,881	24.14		
55					
56					Not Used
57					
58	51,537	4,295			
59	52,507	4,376		Grade 13	

60	53,480	4,457		850 - 909 NJC points
61	54,082	4,507		646 - 765 Hay points
62	55,143	4,595		
63	56,203	4,684		
64				
65				Not Used
66				
67	60,764	5,064		
68	61,933	5,161		Grade 14
69	63,097	5,258		910 - 969 NJC points
70	64,042	5,337		766 - 909 Hay points
71	65,330	5,444		
72	66,612	5,551		
73				
74				Not Used
75				
76	76,560	6,380		
77	78,426	6,536	D1	
78	80,298	6,692		
79	82,167	6,847	910 - 1065 Hay points	
80	84,036	7,003		
81	85,701	7,142		
82	87,573	7,298		D2
83	89,442	7,454		1066 - 1194 Hay points
84	91,314	7,610		
85	93,180	7,765		
86	105,000	8,750		
87	107,500	8,958	D3	
88	110,000	9,167		
89	112,500	9,375	1195 - 1339 Hay points	
90	115,000	9,583		
91	118,884	9,907		
92	121,467	10,122		ED
93	124,044	10,337		1340 - 2060 Hay points
94	126,624	10,552		
95	129,201	10,767		
96	194,655	16,221	CE	

28th August 2013